

John O'Connor:

Hello, this is John O'Connor at the NIC Conference. I'm in Washington with Jamison Gosselin from ALFA. Thanks for joining us today, Jamison. It's good to see you again.

Jamison, there's been a lot of talk lately about some of the recent NLRB rulings. And I know that's an issue that you folks have been paying attention to. Is there anything you can share with our readers as far what you're seeing?

Jamison Gosselin:

Absolutely. That is many of your readers know and folks that have been following the news coming out of the National Labor Relations Board, we've been seeing a lot of pro-union, anti-business rulings coming out of them. And it's unfortunate because there's still a lot of questions about what those rulings are ultimately going to do to senior living especially, especially a lot of the employers in senior living. The rulings have been anti-individual employee rights, which is not a good thing. So we're looking at these rulings very closely John, and we're hoping to find some ways that we can reduce the impact of them.

O'Connor:

Is there any advice or any directive that you are giving to your members yet? Or are you still sort of the looking-at-it and figuring-it-out phase?

Gosselin:

Well, there's still a lot of questions out there about the rulings. We're taking a look at them very closely. We've been sending out information to ALFA member companies over the past couple weeks just to keep them in the loop as things continue to roll out from the NLRB. But now there's a court case out there that the National Association of Manufacturers has issued against the NLRB, so we're going to see what impact that has too.

O'Connor:

Very good. Well, Jamison, thanks for joining us and enjoy the show.

Gosselin:

Thank you John.